## Risk & Operational Assessment Activities / **DISCO**

Next Review: Dec 2025

Assessed By:	ASSESSED	ASSESSED		
Nicola Whiting (Chief instructor) Robin Jones (Senior Instructor) Chris Browning (senior instructor) Luke Austin (senior instructor)	May 2013	Nov 2017	March 2023	
	Nov 2013	Nov 2018	Dec 2024	
	Nov 2014	Nov 2019		
	Nov 2015	April 2021		
Alex Jones (Senior Instructor)				
	Nov 2016	April 2022		
	Nicola Whiting (Chief instructor) Robin Jones (Senior Instructor) Chris Browning (senior instructor) Luke Austin (senior instructor)	Nicola Whiting (Chief instructor)  Robin Jones (Senior Instructor)  Chris Browning (senior instructor)  Luke Austin (senior instructor)  Alex Jones (Senior Instructor)  Nov 2014  Nov 2015	Nicola Whiting (Chief instructor) Robin Jones (Senior Instructor) Chris Browning (senior instructor) Luke Austin (senior instructor) Alex Jones (Senior Instructor)  Nov 2013 Nov 2018 Nov 2014 Nov 2019 Nov 2015 April 2021	Nicola Whiting (Chief instructor) Robin Jones (Senior Instructor) Chris Browning (senior instructor) Luke Austin (senior instructor) Alex Jones (Senior Instructor)  Nov 2013 Nov 2018 Nov 2018 Nov 2019 Nov 2019 Nov 2015 April 2021

STEP ONE	STEP TWO	STEP THREE	STEP FOUR	STEP FIVE
List significant hazards here:	List groups of people who are at risk from the hazards you have identified:	List the Control Measures for the identified risks:	Identify any residual risk remaining after the control measures have been put in place:	Identify any benefits that may result from exposure to the perceived and residual risk for participants:
Effect of flashing lights Epilepsy/seizures	Instructors Guests	Instructors check with group leaders if anyone known to be at risk. Strobe lighting is not used	Clients with epilepsy or undiagnosed epilepsy.	
Effect of volume levels on those with medical issues	Instructors Guests	Instructors to know medical issues and act on it before disco starts Medical History Strobes not used	Undiagnosed problems which can be affected by loud noises.	
Falling / slips & trips	Instructors Guests Public.	In House Training Emergency procedures First aider always present First aid & near miss forms Monitoring by staff of any spilled drinks — immediately mop up any liquids on floor. Wild and violent dancing stopped to prevent people being knocked over or hit.	With the nature of this activity, small bumps and bruises can be inevitable. Potentially client's not listen to safety brief.	Fun.